



weatherbee
resources



... *your* resource for hospice
consulting, education
and products.

Weatherbee Consulting Services

Compliance

Mock Surveys ♦ Compliance Audits
Clinical and Operational Due Diligence
Compliance Program Assessment

Investigations

Clinical Record Auditing ♦ TPE, UPIC, SMRC, OIG / Appeal Strategies
Independent Review Organization (IRO)

Provider Services

Audits of Physician Documentation
Hospice Physician Compliance Conference
Hospice Physician Documentation Intensive
Nurse Practitioner Documentation Clinic
Coaching, Mentoring, and Support

Operations

Interim Management ♦ IDG Re-tooling

Quality

QAPI Program Assessment ♦ CAHPS and PEPPER Analysis
Hospice Care Index (HCI) Analysis and Process Improvement
Accreditation Assistance ♦ Plan of Correction Assistance

Education

Customized Virtual and On-site Education

**For more information on these and other consulting services, go to
www.weatherbeeresources.com/consulting
or call us at
(866) 969-7124**

Hospice Regulatory Boot Camp

Comprehensive Regulatory Compliance
and Documentation Training for Hospices



More than 9,750 hospice professionals have attended Weatherbee's renowned Hospice Regulatory Boot Camp since 2007.



Boot Camp topics covered include:

- ◆ Eligibility, Election, & Admission
- ◆ Initial & Comprehensive Assessment
- ◆ Role of the Hospice Physician
- ◆ Higher Levels of Care
- ◆ Requirements for Billing and Payment
- ◆ Discharge, Revocation, & Transfer
- ◆ QAPI, HOPE, HQR, TPE, & PEPPER
- ◆ Surveys, Audits, & Investigations

Using three case studies throughout the three days, we delve deep into the essentials of clinical and technical eligibility and documentation for all IDG members. Topics include Local Coverage Determination (LCD) guidelines, proper use of assessment tools, and take-home documentation strategies.

2025 Boot Camp Calendar

March 3-5 Virtual

June 2-4 in Fort Worth, Texas

September 15-17 Virtual

December 1-3 in Las Vegas, Nevada

*Participating in Weatherbee training
should be a Condition of Participation!*
— Susanne I, Texas

**For more information and to register, go to
www.weatherbeeresources.com/boot-camps**



JOINTLY ACCREDITED PROVIDER™
INTERPROFESSIONAL CONTINUING EDUCATION

In support of improving patient care, this activity has been planned and implemented by Relias LLC and Weatherbee Resources. Relias LLC is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team.

Relias LLC designates this virtual conference for a maximum of 14.25 AMA PRA Category 1 Credits™. Physicians should claim only the credit commensurate with the extent of their participation in the activity.

14.25 ANCC contact hours will be awarded to participants who meet the criteria for successful completion.



The Compliance Certification Board (CCB) has approved this event for up to 22.5 CCB CEUs. Continuing Education Units are awarded based on individual attendance records. Granting of prior approval in no way constitutes endorsement by CCB of this program content or of the program sponsor.

Criteria for Judging Successful Completion: Participants will only receive contact hours if they attend the webinar in its entirety. Partial credit will not be given. Once the activity is over, the participant will be required to complete an evaluation survey online. Once the participant completes the webinar evaluation, a certificate will be available for the participant to print/save.



hospice compliance network

a service of Weatherbee Resources

If your hospice wants to increase regulatory competence, assure compliance, incorporate quality and best practices, and be ready for audits and surveys, the Hospice Compliance Network (HCN) is your solution!

Invest in your hospice's compliance program and staff — become a member of the Hospice Compliance Network. Member services:

Monthly Webinar Series

Compliance Hotline

Hospice Market Atlas™

OSHA Logs Annual Updates

Quarterly Roundtable

10% Discount on Boot Camp & Education Event Registrations

10% Discount on Select Weatherbee Products

Hospice Compliance Network Forum

Regulatory & Consulting Reference Center Library

Consulting Corner FAQ Sheets & Survey Tip Sheets

Forum Resource Library

Join today! Go to www.weatherbeeresources.com/hcn-membership

To work with the Weatherbee/HCN team, means you will have timely responses, along with information provided that is up-to-date, professional, and insightful. This is a trusted group of professionals that we have full confidence in meeting any organization's compliance and/or regulatory needs.

— Hinds Hospice, Fresno, Calif.

2025 HCN Webinar Series & Quarterly Roundtables



HCN WEBINAR SCHEDULE • WEDNESDAYS AT 2PM ET:

- January *Find QAPI Program Success by Engaging and Empowering the Hospice Interdisciplinary Group*
- February *Partnering with Hospice Physicians to Improve Organizational Quality and Compliance*
- March *HOPE Help: Part I*
- April *Bridging the Gap: Hospice Quality Program and Medicare Payment*
- May *Hospice PEPPER: The New Hospice PEPPER and Risk-Mitigation Strategies*
- June *The Impact of Hospice Physician Relatedness Determinations on Hospice Quality Measures*
- July *How NOT to Be a “Special” Hospice - Part I: Be a Top-Quality Performer and Avoid the Special Focus Program (SFP)*
- August *How NOT to Be a “Special” Hospice - Part II: Be a Top-Quality Performer and Avoid the Special Focus Program (SFP)*
HOPE Help: Part II
- September *FY2026 Final Rule: Regulatory Changes & Recommendations for Operationalization & Compliance*
- October *Upcoming State or Accreditation Survey? Bring It On! A Guide to Hospice Survey Success*
- November *Drafting a Plan of Correction That Results in Meaningful Change and Future Compliance*
- December *Regulatory and OSHA Reporting Requirements for 2025/2026*

More info! <https://education.hospicecompliance.com/>



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INTERPROFESSIONAL CONTINUING EDUCATION

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Relias LLC designates this virtual conference for a maximum of 1 AMA PRA Category 1 Credits™.

Physicians should claim only the credit commensurate with the extent of their participation in the activity.

1 ANCC contact hours will be awarded to participants who meet the criteria for successful completion.

Criteria for Judging Successful Completion: Participants will only receive contact hours if they attend the webinar in its entirety. Partial credit will not be given. Once the activity is over, the participant will be required to complete an evaluation survey online. Once the participant completes the webinar evaluation, a certificate will be available for the participant to print/save.



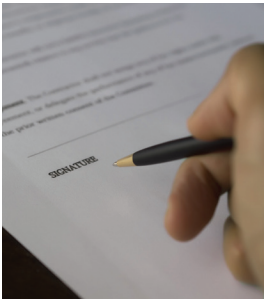
The Compliance Certification Board (CCB) has approved this event for up to 1.2 CCB CEUs. Continuing Education Units are awarded based on individual attendance records. Granting of prior approval in no way constitutes endorsement by CCB of this program content or of the program sponsor.

2025 QUARTERLY ROUNDTABLE “HOT TOPICS” AND QUESTION & ANSWER EXPERT PANEL

February, May, August, November • Wednesday / 2pm ET

All topics / dates to be determined and subject to change.

Products for All Members of Your Hospice Team



Hospice Form Contract Templates

This is an electronic, downloadable product.

Compliant contracts are an essential component of the Office of Inspector General's (OIG) recommendations for an effective compliance program. The hospice experts at Weatherbee Resources and Arent Fox, LLP, and Benesch Law, healthcare law firms, have created 6 templates that allow the hospice provider and/or its legal counsel to customize each contract to include any state, federal, accreditation, or best practice language.



Hospice Policies & Procedures

This is an electronic, downloadable product.

Available in separate volumes — Administration, Human Resources, Patient Care — that may be purchased individually or together. Each volume includes operational and regulatory policies and procedures consistent with the Medicare Conditions of Participation (CoPs). Regulatory Policies & Procedures manual is designed for hospices that don't need new operational policies and procedures but want to be certain they have the policies needed for compliance with hospice regulations.



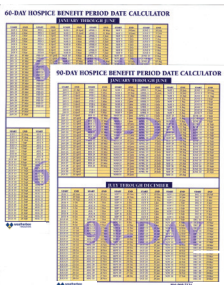
Policies & Procedures Updates Subscription

Weatherbee's Hospice Policies & Procedures are updated as needed when there are changes in regulations or patient care practices that affect hospice programs. This optional subscription assures that your policies and procedures are in a constant state of readiness and reflect current regulatory requirements.



Hospice Compliance Network (HCN) Membership

Compliance training, tools, and resources to suit your organization's needs ... Monthly Webinar Series, Compliance Hotline, Quarterly Roundtable, Hospice Market Atlas™, OSHA Logs, Forum, Regulatory & Consulting and Resource Libraries, and discounts on paid education events and select Weatherbee products.



60-90 Day Benefit Calculator

Easy to use 60- and 90-day benefit calculator, two-sided sheet. This durable product makes calculating benefit periods easy and fast, and most importantly, accurate.

Leap Year Supplement available separately at no charge and available free as a download on Weatherbee's website.



LCD Guidelines Pocket Pal

This durable pocket pal product is based on LCD guidelines from CGS, NGS, or PGBA. Includes assessment tools.

10 Pocket Pals are included in each order.

For more information visit www.weatherbeeresources.com/products

If your hospice wants to ...

- ◆ **increase confidence your claims will be paid**
- ◆ **improve physician engagement and clinical and technical expertise**
- ◆ **strengthen staff documentation practices**
- ◆ **enhance the interdisciplinary group's understanding of regulations**
- ◆ **assure compliance, quality, and best practices**

... then your hospice needs Weatherbee Resources!

As the largest consulting firm in the country
working exclusively with hospices,
Weatherbee understands the unique and evolving compliance
challenges you and your team face every day.

www.weatherbeeresources.com

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